

EUROTECH: RESOLUTIONS ADOPTED ON 29TH APRIL 2026 BY THE ORDINARY AND EXTRAORDINARY GENERAL MEETING AND BY THE NEWLY APPOINTED BOARD OF DIRECTORS

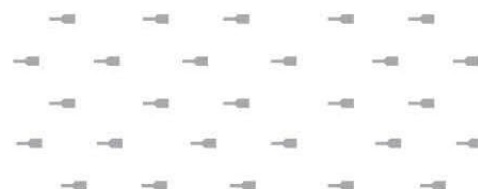
Amaro (Udine), 29th april 2026 - Eurotech S.p.A. informs that the Shareholders' Meeting of Eurotech S.p.A. ("Eurotech" or the "Company"), which met today in ordinary and extraordinary session, approved the financial statements and examined the consolidated financial statements of the Group as at 31 December 2025.

Eurotech Group. In 2025, consolidated net revenues amounted to Euro 55.4 million (59.1 million in 2024), operating profit (EBIT) amounted to Euro -8.5 million (Euro -32.3 million in 2024) and net profit amounted to Euro -9.3 million (Euro -36.2 million in 2024).

Eurotech S.p.A. The Parent Company closed 2025 with a loss for the year of Euro 8.4 million, which was carried forward (loss of Euro 52.4 million in 2024).

In addition, the Shareholders' Meeting, also held in **ordinary session**, adopted the following resolutions:

- approval, by a binding vote, of the first section and, by an advisory vote, of the second section of the report on remuneration policy and remuneration paid, drawn up in accordance with Article 123-ter of the TUF and Article 84-quater of Consob Regulation n. 11971/1999;
- authorisation, for the purposes and subject to the terms and conditions set out in the Board of Directors' explanatory report to the General Meeting, to which reference is made, the purchase and disposal of treasury shares pursuant to the combined provisions of Articles 2357 and 2357-ter of the Italian Civil Code, as well as Article 132 of the TUF and related implementing provisions, subject to the revocation, for the part not yet executed, of the previous authorisation approved by the Ordinary General Meeting on 28 April 2025;
- a one-off payment of the fees due to the audit firm EY S.p.A. following consideration of the Board of Statutory Auditors' reasoned proposal;
- the resolution in item 7 (seven) regarding the number of members of the Board of Directors who, in accordance with the Articles of Association, will remain in office for a three-year term, that is, until the General Meeting convened to approve the financial statements as at 31 December 2028;
- the appointment of the following Directors, drawn from the single list submitted by the shareholder Emera S.r.l. (which holds 32.77% of Eurotech's share capital), which was approved by 99.932% of the share capital represented at the General Meeting:
 - Luca di Giacomo;
 - Massimo Milan;
 - Aldo Fumagalli;
 - Davide Albino Carando;



- Laura Amadesi (*¹);
- Michela Costa (*);
- Tiziana Olivieri (*).

The related *curriculum vitae* and additional accompanying documentation are available on the www.eurotech.com website – Corporate Governance section;

- appoints Director Luca di Giacomo as Chairman of the Board of Directors;
- the determination of remuneration for the Board of Directors totalling €185,000.00 (one hundred and eighty-five thousand/00) on an annual basis, leaving it to the Board: (i) to allocate the remuneration amongst the directors; (ii) the determination, pursuant to Article 2389, paragraph 3, of the Italian Civil Code, of the remuneration due to directors holding specific positions.
- the appointment, pursuant to Article 23 of the Articles of Association, of the members of the Board of Statutory Auditors for the same three-year term (2026–2028), also drawn from the single list submitted by the shareholder Emera S.r.l., which was approved by 100% of the share capital represented at the General Meeting:
 - Fabio Monti (Chairman) (*²);
 - Cristiano Proserpio (Auditor) (*);
 - Laura Briganti (Auditor) (*);
 - Stefania Serina (Alternate Auditor) (*);
 - Daniele Englaro (Alternate Auditor) (*).

The related *curriculum vitae* and additional accompanying documentation are available on the website www.eurotech.com – Corporate Governance section;

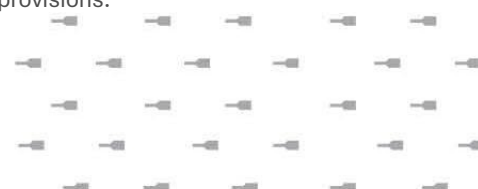
- setting the remuneration for the Board of Statutory Auditors at a total of €85,000.00 (eighty-five thousand/00) per annum, of which €35,000.00 (thirty-five thousand/00) for the Chair and €25,000.00 (twenty-five thousand/00) to each of the auditors.

To the best of the Company's knowledge, (i) Directors Aldo Fumagalli and Davide Albino Carando, indirectly through companies in which they hold an interest, are shareholders of Emera S.r.l. (the Company's relative majority shareholder), which holds 32.77% of Eurotech's share capital, and (ii) there are no Directors or Statutory Auditors directly holding Eurotech shares.

Furthermore, Eurotech's **Extraordinary** General Meeting of Shareholders resolved to grant the Board of Directors authority to increase the share capital by a maximum amount of €20,000,000.00 (twenty million), including any share premium, to be carried out in one or more tranches, in one or more tranches, over the next 3 (three) years, pursuant to Article 2443 of the Italian Civil Code, including the exclusion of subscription

1 (*) A candidate who has declared that they meet the independence requirements laid down by law (Article 148(3) of the Consolidated Law on Finance, as also referred to in Article 147-ter(4) of the Consolidated Law on Finance), the Corporate Governance Code for listed companies, the Articles of Association and any other applicable provisions

2 (*) A candidate who has declared that they meet the independence requirements laid down by law (Article 148(3) of the Consolidated Law on Finance, as also referred to in Article 147-ter(4) of the Consolidated Law on Finance), the Corporate Governance Code for listed companies, the Articles of Association and any other applicable provisions.



rights pursuant to Article 2441, paragraphs 4 and/or 5 and/or 8, of the Italian Civil Code, with a consequent amendment to Article 5 of the Company's Articles of Association. It should be noted that the authorisation is intended to support the growth and development of the Eurotech Group and, therefore, to raise any financial resources necessary for the achievement of the strategic objectives of the Company's business plan, including any acquisition transactions.

Eurotech also announces that the Company's **newly appointed Board of Directors**, which met today under the chairmanship of Mr Luca di Giacomo, has reappointed Mr Massimo Milan as chief executive officer, granting him the powers to manage the Company in accordance with the provisions of the law and the articles of association.

The Board of Directors has also delegated certain powers to the Chairman, Luca di Giacomo, with particular reference to the definition and coordination of the process for drawing up business and financial plans, as well as the implementation of extraordinary transactions, and has further appointed the director Aldo Fumagalli as Vice-Chairman.

The Board of Directors also verified that the non-executive directors Laura Amadesi, Michela Costa and Tiziana Olivieri meet the independence requirements set out in Article 148(3) of the TUF (as referred to in Article 147-ter(4) of the TUF), as well as those of the Corporate Governance Code for listed companies.

The Board also took note of the communication from the Board of Statutory Auditors, which confirmed that its members meet the independence requirements set out in Article 148(3) of the TUF and the Corporate Governance Code.

In this regard, the Board of Directors has confirmed the materiality threshold, for the purposes of assessing the significance of the relationships and additional remuneration provided for in Recommendation No. 7, points (c) and (d) of the Corporate Governance Code, at the amount of €50,000.00 (fifty thousand/00) (to be calculated on an annual basis in the case of ongoing relationships).

The Board of Directors has therefore established the following committees, in accordance with the provisions of the Corporate Governance Code and applicable legislation:

Nomination and Remuneration Committee

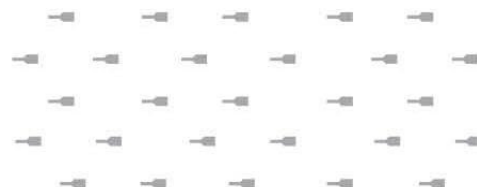
- Laura Amadesi – President (independent director)
- Michela Costa (independent director)
- Tiziana Olivieri (independent director)

Control and Risk Committee

- Michela Costa – President (independent director)
- Laura Amadesi (independent director)
- Aldo Fumagalli (Non-independent director)

Related Parties Committee

- Tiziana Olivieri – President (independent director)
- Laura Amadesi (independent director)
- Michela Costa (independent director)



Finally, the Board of Directors has reappointed, pursuant to Article 154-bis of the TUF, the manager responsible for preparing the company's financial reports in the person of the Chief Financial Officer, Mr. Sandro Barazza.

This press release has been published today on *the Company's* website www.eurotech.com (in the Investors / News section), as well as on the authorized storage mechanism "1Info" available on the www.1info.it website.

The Manager in charge of preparing the company's financial reports, Sandro Barazza, certifies, pursuant to paragraph 2 of Article 154-bis of the Consolidated Law on Finance, that the accounting information contained in this press release corresponds to the company's documentable results, books and accounting records.

Eurotech

Eurotech is a multinational company that designs, develops and delivers Edge Computers and Internet of Things (IoT) solutions complete with services, software and hardware to system integrators and enterprises. By adopting Eurotech's solutions, customers have access to IoT software components and platforms, Edge Gateways to enable asset monitoring, and high-performance Edge Computers (HPEC) for Artificial Intelligence (AI) applications. To offer increasingly complete solutions, Eurotech has activated partnerships with leading companies in their field of action, thus creating a global ecosystem that allows it to create "best in class" solutions for the Internet of Things.

Learn more about: www.eurotech.com

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