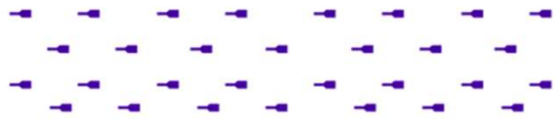




2025 first half results

INVESTORS LIVE STREAMING PRESENTATION



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New Leadership Driving Transformation



Massimo Milan, CEO

CEO Appointment – 5 June 2025

Business Transformation

Proven track record in complex turnaround situations with sustainable results

Strategic Expertise

Deep experience in strategy design, financial planning, and operational cost efficiency

Industrial Focus

Extensive background in complex industrial environments and execution-oriented leadership focused on sustainable value creation and operational excellence



Results-oriented approach with solid background in business development, specifically targeting organizational excellence in technology-driven companies.

what I have found

Core Strengths: Foundation for Growth



Digital Technology DNA

Strong foundation in digital technology with proven track record in high-performance hardware and edge software solutions.



Innovation Brand Reputation

Recognized player with established credibility in delivering cutting-edge engineering solutions.



Premium Customer Base

Exclusive portfolio of high-value clients across strategic vertical markets and critical infrastructure sectors.



Exceptional Work Ethics

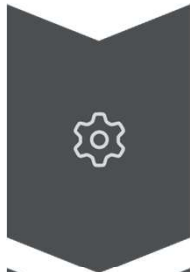
Commitment to excellence and integrity drives sustainable partnerships and long-term value creation.



work in progress

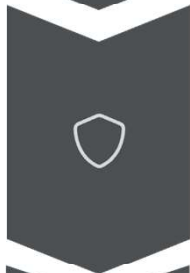
a strategic plan for next 3 to 5 years

Pillars of our **#rethink** initiative:



Reclaim Engineering Excellence

Combine hardware and software building blocks into customer-focused unique solutions that leverage our core DNA.



Affirm Cybersecurity Leadership

Strengthen our position as the premier provider of cybersecurity solutions specifically designed for edge computing environments.



Focus on Strategic Verticals

Target markets where our expertise creates competitive advantage: Smart Infrastructure (energy/transportation), Rolling Stock, and Defense sectors.



loading

business update



UNLEASHING THE POWER OF THE EDGE

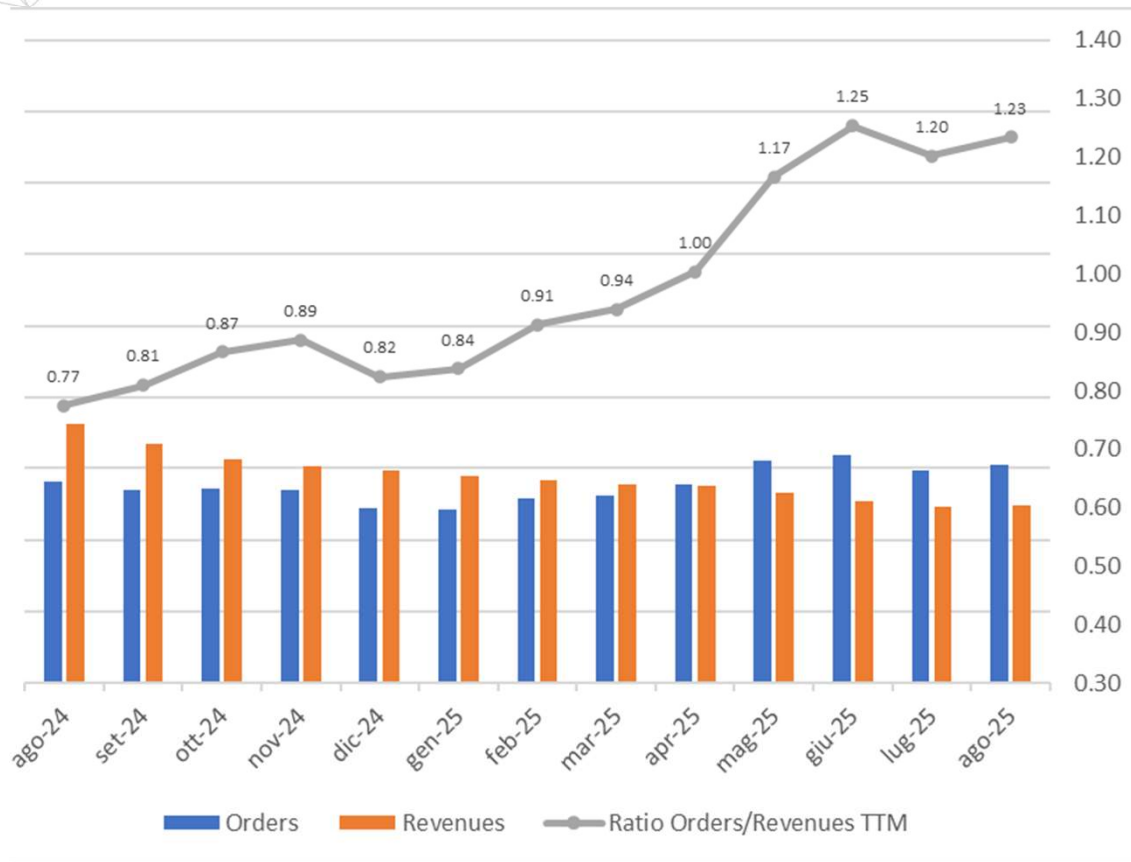
#6

H1 2025 financial highlights

- **Q2 revenues up sequentially as expected (+57% QoQ) but H1 still down 26.6% YoY** following the weak order intake in H2 last year
- **Gross Profit Margin @ 49.3% in line with Q1-25 and H1-24**, small variation linked to product mix
- **OPEX down 2.4M€ YoY** which become 3.3M€ net of non-recurring costs
- **EBITDA still negative due to weak top line**
- **Net Working Capital down 5.2M€ vs year-end 2024**
- **Net Financial Position improving 1.7M€ vs year-end 2024**

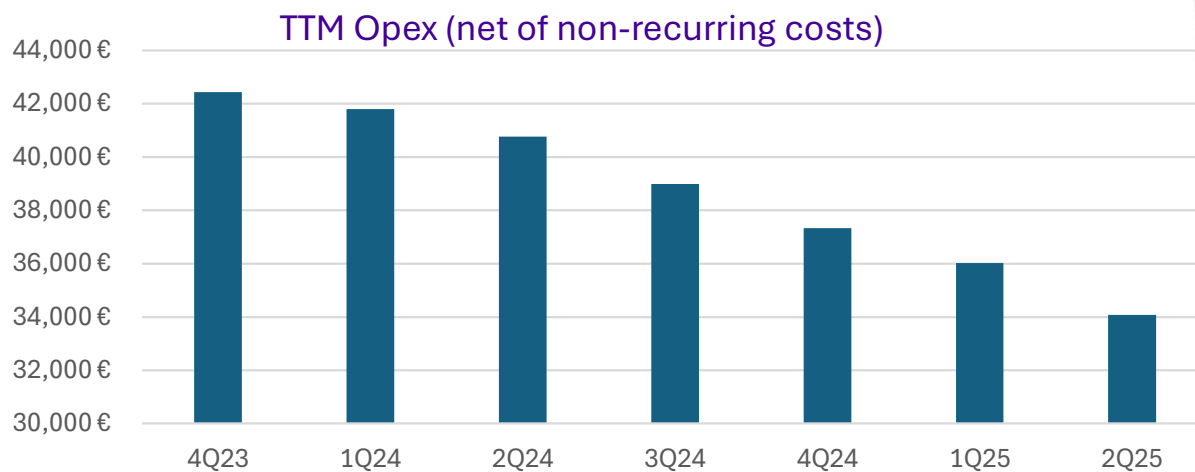


TTM order / revenues ratio > 1.2 and steadily > 1 since April



opex optimization update

- Not just reduction but also redesign of organizational structure
 - Stronger integration of functions between subsidiaries and Italian headquarters
 - USA & UK focusing only on Go-to-market & Sales
 - Trimming external services and promoting insourcing
- Constant focus on cost management and opex optimization going forward



macro-economic scenario: a mix of turbulence, uncertainty and opportunities

- **US tariffs shaking global trade** with several companies choosing a wait-and-see approach
- Geopolitical events keeping **market volatility at high levels**
- European industrial sector recovery needing more time to materialise, few signs visible so far
- **New public spending initiatives in Europe pushing smart infrastructure and defence sectors**
- **AI is here to stay** despite some hype
- Compared to 1 year ago the **landscape for M&A operations has changed, macro scenario suggests a review of the approach**



road ahead in the short term: back to positive EBITDA in H2

- H2 >> H1
- H2-25 > H2-24 confirming trend inversion
- Order intake at the end of August has already matched the FY-24 figure
- No direct impact from tariffs in H1. Watching out on potential impacts going forward since current deals are not written on stone
- FY25 vs FY-24: revenues slightly below YoY due to H1 performance, but...
- FY-25 EBITDA materially better than FY-24 due to opex reduction



financial update

H1 2025



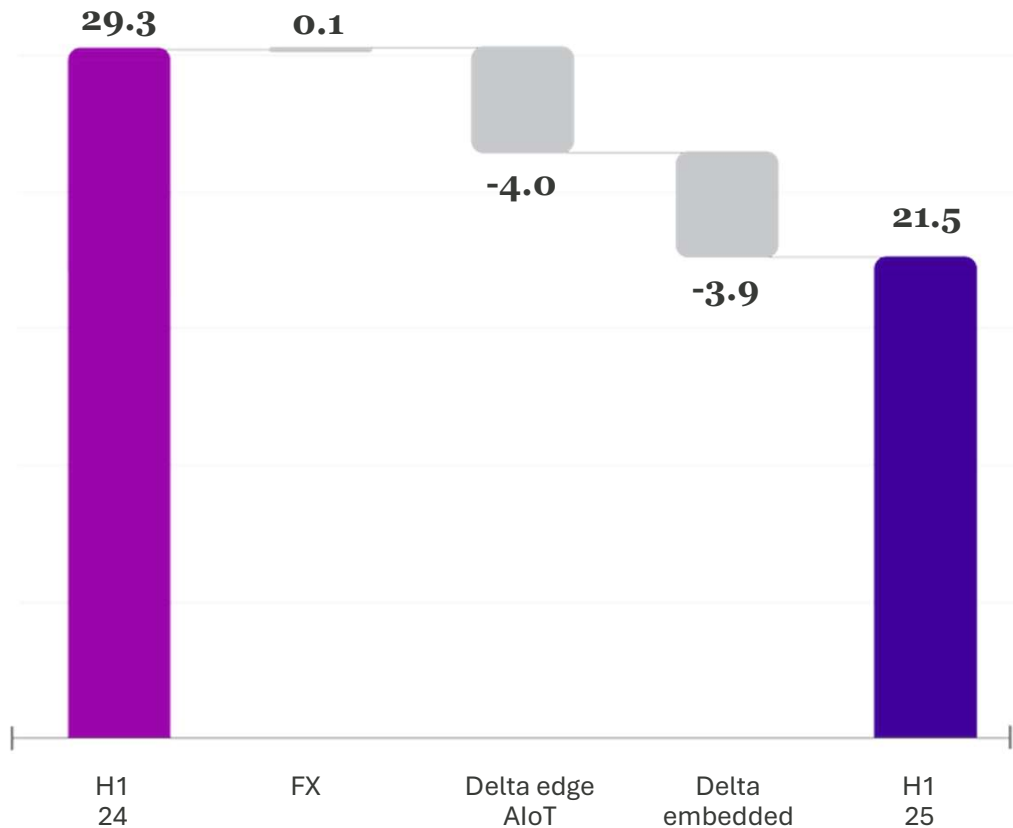
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#12

revenues following weak order intake in H2-24^③ eurotech

but Q2 showing signs of trend inversion

All values in € million

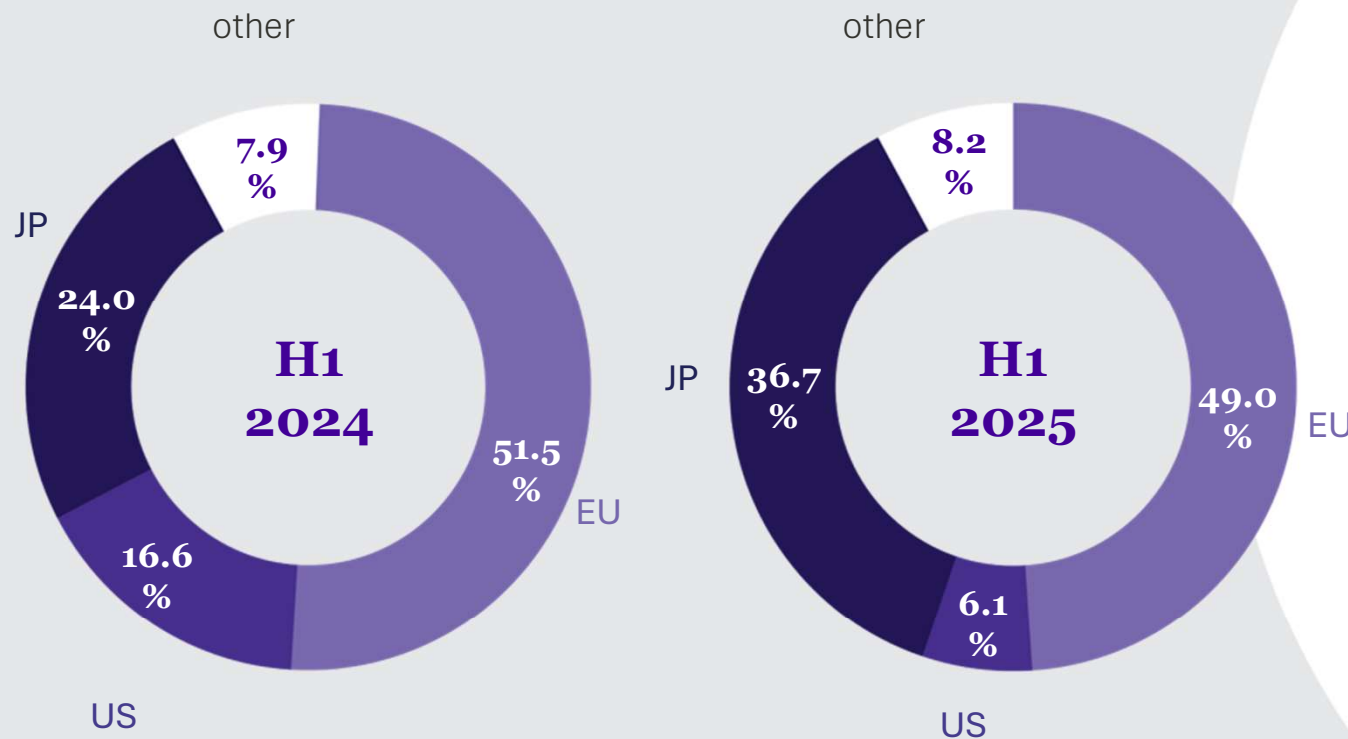


Legacy embedded business impacted by contraction in US

Edge AloT contracting mainly due to economic crisis in Germany in H2 2024

EU area consolidates first place

revenues breakdown by end-customer location



Percentages total might not sum up to 100 because of rounding

#Europe confirmed as first market despite weakness in Germany

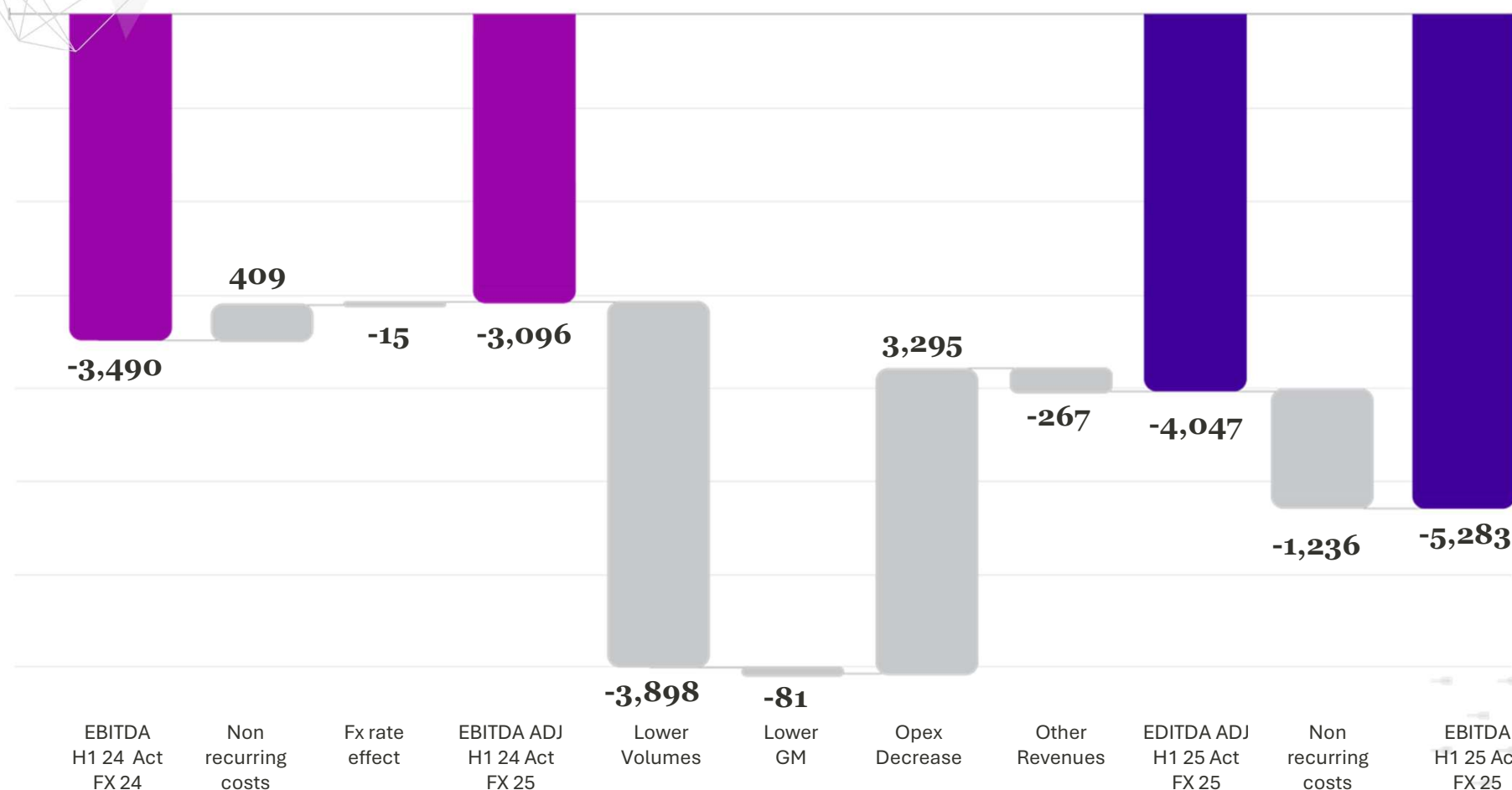
#Japan consolidating second place

#US shrinking in absolute value following traditional embedded business reduction

EBITDA helped by lower break-even point

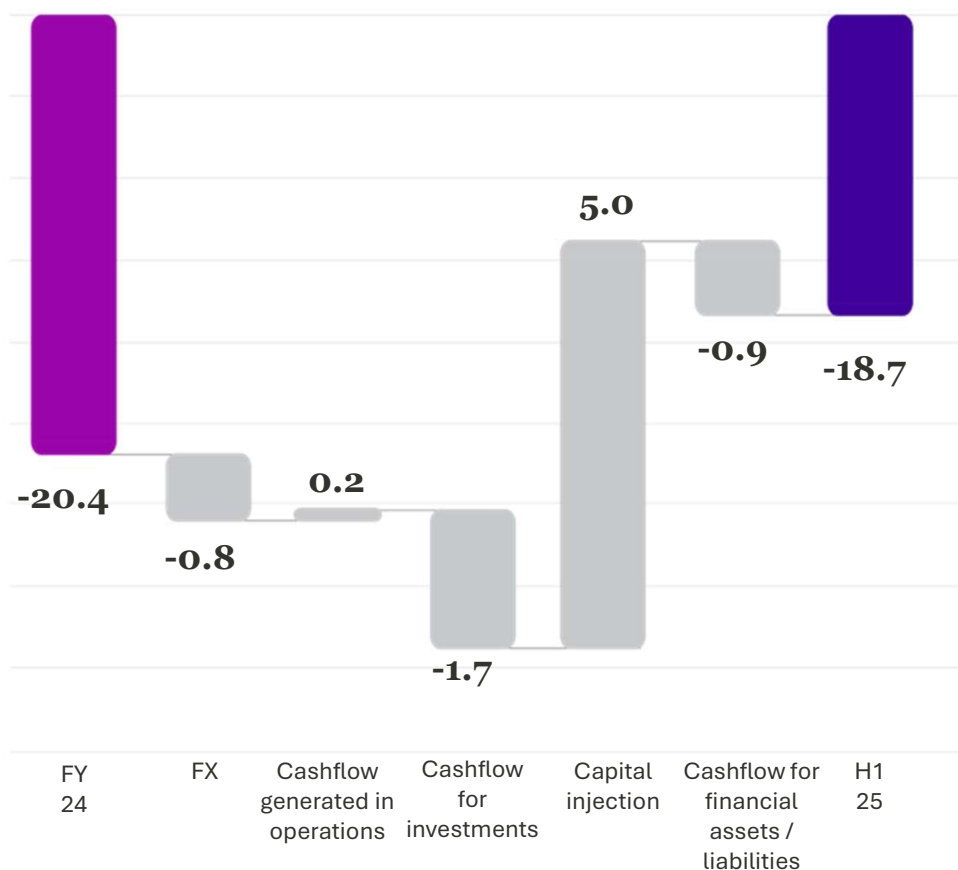
opex reduction partially compensate top line weakness

All values in € thousand

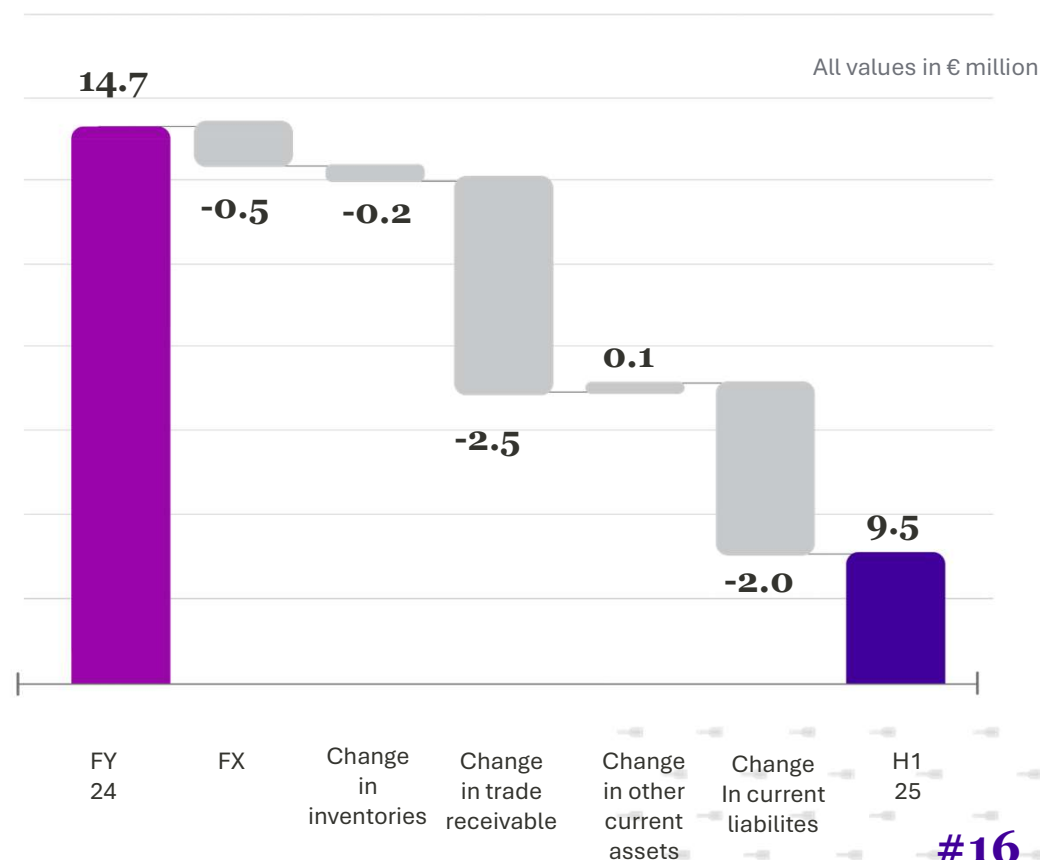


balance sheet affected by reduction of NWC

NFP improving 1.7M€ vs year-end 2024,
with positive operating cash flow despite negative
EBITDA

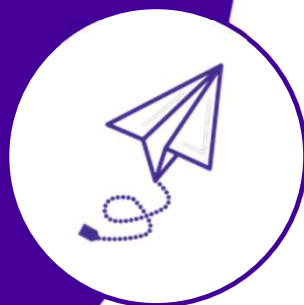


NWC down 5.2M€ vs year-end 2024 driven by collection
of trade receivables and reduction of current liabilities
including the payables



key takeaways

H1 2025



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key takeaways



H1 revenues down 26.6% but H2 showing signs of trend inversion



Order booking growing steadily with **TTM Book-to-bill ratio back to > 1 since April**



GPM stable YoY and **Net Opex (running costs) down 2.4M€ YoY** mitigating impact of weak sales on EBITDA



No direct impact from tariffs in H1. Watching out on potential impacts going forward since situation is still very fluid



NWC improved by 5.2M€ and **NFP improved by 1.7M€**



We expect H2-25 >> H1-25 and also H2-25 > H2-24, leading to positive EBITDA generation in H2-25