This document has been translated into English for the convenience of readers outside Italy.

The original Italian document should be considered the authoritative version.

Eurotech S.p.A.

Registered office in Amaro (UD), Via Fratelli Solari No. 3/A

Share capital in Euro 8,878,946.00 i.v.

Registration number with the Register of Companies of Udine, C.F. and VAT number 0179133030

NOTICE OF ORDINARY MEETING OF SHAREHOLDERS

The Shareholders' Meeting of Eurotech S.p.A. ("**Eurotech**" or the "**Company**") is convened, in ordinary session, on **April 28, 2025** at 2:00 p.m., in Amaro (UD), Via Jacopo Linussio 1 - Industrial Zone, at the conference room "Centro Multimediale Sede Secondaria Amaro" of Friuli Innovazione, in a single call, to deliberate on the following

AGENDA

1. Financial Statements of "Eurotech S.p.A." as of December 31, 2024; Directors' Report on Operations for the Year 2024; Board of Statutory Auditors' Report; Independent Auditors' Report. Related and consequent resolutions. Presentation of the Group's consolidated financial statements as of December 31, 2024 and related reports.

2. Allocation of the operating result. Resolutions pertaining thereto and consequent thereto.

3. Report on remuneration policy and compensation paid;

   3.1 Approval of the remuneration policy pursuant to Article 123-ter, paragraph *3-ter*, of Legislative Decree 58/1998;

   3.2 deliberations on the "second section" of the report, pursuant to Article *123-ter*, paragraph 6, of Legislative Decree 58/1998.

4. Authorization to purchase and dispose of treasury shares, pursuant to the combined provisions of Articles 2357 and *2357-ter* of the Civil Code, as well as Article 132 of Legislative Decree 58/1998 and its implementing provisions, subject to revocation of the authorization granted by the Ordinary Shareholders' Meeting of April 29, 2024. Related and consequent resolutions.

5. *One-time* supplement to the compensation of the auditing firm EY S.p.A. Related and consequent resolutions

6. Reduction in the number of board members and appointment of a female board member. Related and consequent resolutions.

Those eligible to attend the Meeting are invited to arrive well in advance of the convening time in order to facilitate accreditation and registration, which will begin at 1:30 pm

Capital stock information

As of the date of this notice, the share capital of the Company is 8,878,946.00 euros, represented by 35,515,784 ordinary shares with no par value, and the Company owns 240,606 treasury shares, amounting to approximately 0.68 % of the share capital, the voting rights of which are suspended pursuant to Article *2357-ter* of the Civil Code.

Any subsequent change in the above information will be published on the Company's website and announced at the opening of the meeting proceedings.

Entitlement to attend and vote at the meeting

Each ordinary share entitles the holder to one vote at ordinary and extraordinary meetings of the Company.

Pursuant to Article *83-sexies* of Legislative Decree no. 58/98 ("**TUF**"), the entitlement to attend the Shareholders' Meeting and exercise voting rights is attested by a communication to the Company, made by the intermediary authorized to keep accounts in accordance with law, on the basis of the evidence of its accounting records relating to the end of the accounting day of the seventh open market day preceding the date set for the Shareholders' Meeting on single call, i.e., April 15, 2025 (*record date*); those who are only holders of the Company's shares after that date will not be entitled to attend and vote at the Shareholders' Meeting. The notice from the intermediary must be received by the Company by the end of the third trading day preceding the date set for the Meeting on single call (i.e., by April 23, 2025). However, the entitlement to attend and vote remains intact if the notices are received by the Company after this deadline, provided that they are received by the start of the meeting proceedings.

Pursuant to Article 9 of the Company's Articles of Association, each person entitled to attend the Shareholders' Meeting may be represented by written proxy in accordance with current legal provisions, with the option to sign the proxy form available on the Company's website www.eurotech.com (Section "Investors/Shareholders' Meeting"); the proxy may be transmitted to the Company (accompanied by a copy of the identity document of the delegating party with current validity or, if the delegating party is a legal person, of the legal representative *pro tempore* or of another person with appropriate powers, together with suitable documentation attesting to their qualification and powers) by registered mail to the registered office, in Amaro (UD), Via Fratelli Solari 3/a, or by electronic notification to the certified mail addresseurotechgroup@legalmail.it . The proxy may be conferred by means of an electronically signed document pursuant to Article 20, paragraph

1-bis, of Legislative Decree No. 82/2005

The Company has designated Monte Titoli S.p.A., registered office in Milan, as the Designated Shareholders' Representative, pursuant to Article *135-undecies* of the TUF, to whom written proxy may be given on the proposals on the agenda of the Shareholders' Meeting. The proxy must contain voting instructions on all or some of the proposals on the agenda and is effective only for the proposals in relation to which voting instructions are given. Monte Titoli S.p.A. may not be given proxies except in its capacity as Designated Representative of the Company. Proxies must be conferred by completing and signing the specific form available on the Company's website (at www.eurotech.com, Section "Investors / Shareholders' Meeting") or at the Company's registered office and must be received by the end of the second trading day preceding the date set for the Shareholders' Meeting on single call (i.e., by April 24, 2025) together with a copy of an identity document of the delegating party with current validity (or, if the delegating party is a legal person, of the legal representative *pro tempore* or other person with appropriate powers, together with appropriate documentation attesting to his or her qualification and powers), to Monte Titoli S.p.A. by the following alternative methods: (i) transmission of a copy reproduced informatically (PDF) to the certified e-mail addressRD@pec.euronext.com (subject "Proxy Eurotech Shareholders' Meeting April 2025") from one's own certified e-mail box (or, failing that, from one's own ordinary e-mail box, in which case the proxy with the voting instructions must be signed with a qualified or digital electronic signature); (ii) transmission in original, by courier or registered letter with return receipt to the Register Services area, at Monte Titoli S.p.A, Piazza degli Affari No. 6, 20123 Milan, Italy (Ref. "Proxy Eurotech Shareholders' Meeting April 2025") by anticipating an electronically reproduced copy (PDF) by e-mail to the mailboxRD@pec.euronext.com (subject "Proxy Eurotech Shareholders' Meeting April 2025")

By the same deadline mentioned above (April 24, 2025), the proxy and voting instructions are revocable. The proxy has no effect with respect to proposals for which voting instructions have not been given.

There are no procedures for voting by mail or electronic means.

For any clarifications regarding the granting of proxy (and in particular about the completion of the proxy form and voting instructions and their transmission), persons entitled to participate in the Shareholders' Meeting may contact Monte Titoli S.p.A. by e-mail atRegisterServices@euronext.com at (+39) 02.33635810 on open office days, from 9:00 a.m. to 5:00 p.m.

Right to request additions to the agenda and to submit new proposed

Pursuant to Article *126-bis* of the TUF, shareholders who, even jointly, represent at least one fortieth of the share capital may request, within ten days of the publication of this notice (i.e., by April 8, 2025), to add to the list of items to be discussed, indicating in the request the additional items they propose or submit resolution proposals on items already on the agenda. Entitlement to exercise this right is attested by a communication to the Company from the authorized intermediary pursuant to Article 43 of the Single Provision on *Post-Trading* of Consob and the Bank of Italy of August 13, 2018

("*Regulation of Central Counterparties, Central Depositories and Centralized Management Activity*") (the "**Joint Provision**"). The application must be submitted in writing to the certified mail addresseurotechgroup@legalmail.it , provided that it is received by the Company within the aforementioned deadline; within said deadline and in the same manner, a report must be submitted by any proposing shareholders, if any, stating the reasons for the proposed resolutions on the new matters they propose to deal with or the reasons for the additional proposed resolutions on matters already on the agenda.

Of the additions to the agenda or the presentation of further proposed resolutions on matters already on the agenda, notice shall be given, in the same forms prescribed for the publication of the notice of the Meeting, at least fifteen days before the date set for the Meeting on single call (i.e. by April 13, 2025). At the same time as the publication of the notice of integration or presentation, the report prepared by the requesting Shareholders, accompanied by any evaluations of the administrative body, shall be made available to the public, in the same forms as prescribed for the documents relating to the Shareholders' Meeting.

It should be noted that supplementation is not permitted for matters on which the Shareholders' Meeting resolves, in accordance with the law, on the proposal of the Directors or on the basis of a project or report prepared by them, other than those referred to in Article *125-ter*, paragraph 1, of the TUF.

It should be noted that the one who is entitled to vote may individually submit resolution proposals to the Assembly.

Right to propose questions on agenda items

Pursuant to Article *127-ter* of the TUF, those entitled to vote may ask questions on the items on the agenda even before the Shareholders' Meeting, but in any case no later than the seventh trading day prior to the date of the Shareholders' Meeting (*record date*), i.e. by April 15, 2025, by sending the questions by means of electronic communication to the certified mail address . eurotechgroup@legalmail.itEntitlement to exercise this right shall be attested by transmitting to the Company - by the third day following the *record date* (i.e., by April 18, 2025) - appropriate documentation issued by authorized intermediaries in accordance with their accounting records. Questions received prior to the Shareholders' Meeting shall be answered, after verifying the relevance of the questions to the items on the agenda of the Shareholders' Meeting and the legitimacy of the applicant, at least two days prior to the date of the Shareholders' Meeting (i.e., by April 26, 2025), by publication in a special section of the Company's *website.* The Company may provide unitary responses to questions with the same content.

Documentation

The Reports of the Board of Directors with the full text of the proposed resolutions and additional documentation relating to the Shareholders' Meeting required by current regulations, including the annual financial report, have been or will be made available at the registered office, in Amaro (UD), via Fratelli Solari 3/a, on the Company's *website* www.eurotech.com (section Investors /

Shareholders' Meeting), and on the authorized storage mechanism "1info," which can be consulted at www.1info.it, within the terms of the law.

This notice is published, pursuant to Article *125-bis* of the TUF and Article 84 of the Issuers' Regulations, as well as pursuant to Article 7 of the Articles of Association, on the Company's *website* (at www.eurotech.com, Section "Investors / Shareholders' Meeting") and on the authorized storage mechanism "1info" available at www.1info.it on March 29, 2025, as well as, in excerpts, in the March 29, 2025 edition of the daily newspaper "Italia Oggi."

For the Board of Directors.
President Luca di Giacomo

Amaro (UD), March 29, 2025